Low R	Low Rent Operating Budget	2016 0	2016 ORIGINAL BUDGET	IDGET	C	2014 DEVICED DITOR	Thou in o					
100000	というない はんない はんない はんない はんない はんない はんない はんない はん				7	O IO REVISE	in Budder	Change in		2017 B	2017 BUDGET	
FDS Line #	# Account 7/1/e	Operating	Capital Fund	Total Project	Operating		t	Totals 2016 Original vs.	Operating		Total Project	Change in Totals 2017
Operatin	g Income:			1000	rung	Capital Fund	Budget	2016 Revised	Fund	Capital Fund	Budget	Revised
11220	Gross Potential Rent	309.260	THE PARTY OF	300 260	010 000							
11230		(3.090)	#1087,885.	73,000	350,850	· ·	330,850	21,590	329,160		329,160	(1,690)
70300		306.170	THE REAL PROPERTY.	306 170	(3,780)	THE PERSON NAMED IN	(3,760)	(029)	(3,190)	THE REAL PROPERTY.	(3,190)	570
11240	.,	847,552		R47 552	327,090	The same of the sa	327,090	20,920	325,970	1	325,970	(1.120)
11260	Less: Subsidy Loss - Vacancy		一門の記する	700	041,203	THE PERSON	841,283	(6,269)	840,079		840,079	(1.204)
11250		(93 231)	- 35 V	103 2241			*	0	2	在 一		C
70600		754 321		764 221	(92,541)		(92,541)	069	(92,409)	STATE SOLD	(92,409)	132
70600	_		20,000	20,000	/48/42	S. D. S.	748,742	(5,579)	747,670	TO THE PERSON NAMED IN	747,670	(1.072)
70400		12 170		42.470	17	055,83	59,330	39,330	September 1	20,000	20,000	(39.330)
70400		1.60	THE REAL PROPERTY.	12,170	061,71	THE PERSON NAMED IN	17,130	4,960	17,130	The state of the s	17,130	0
71100	Investment Income	1.860	The same of	1 000		100 S. C.		0		一年 一日 一日 一日 日 日 日 日 日 日 日 日 日 日 日 日 日 日		0
71400			The same	000	2,230	The state of the s	2,230	370	2,230	The State of the	2,230	0
71500	Non-Dwelling Rent	8 570	THE REAL PROPERTY.	0 570		The state of the s	£1	0		N- BANK	*	0
71500		5 930		0/5'5	non'c	Contract of the last	2,000	(3,570)	5,000		5,000	0
70000		1 089 021	000 00	0,820	113,160		113,160	107,230	10,460		10.460	(102, 700)
		100000	70,000	170,601,	1,213,352	59,330	1,272,682	163,661	1,108,460	20.000	1 128 460	(144 222)
Operatin	Operating Expenditures:						4	0	3			
	T								£			
00118	T	164,180		164,180	149 800	13 970	163 770	(440)				
91500	Employee Benefits - Administrative	64,780	*	64.780	62 660	5,050	67 740	(410)	180,590		180,590	16,820
91200	Auditing Fees	5,540		5.540	5 540		0, ,,	2,930	/0,230	ĝ.	70,230	2,520
91300	Management Fees	(6)		150			0,040		6,580	·	6,580	1,040
91900A	Accounting Fees	006.9		0008	010			0	•	67	Jac.	0
91400	Advertising and Marketing	1 840		2000	000'7		068'/	950	7,050	78	7,050	(800)
91600	Office Expenses	30 000		000	069,5	0000	3,190	1,350	2,350	×	2,350	(840)
91700	Legal Expense	2300	et .79	000,00	26,000	750	26,750	(3,250)	33,840	100	33,840	7,090
91800	Travel	11 960		11,060	2,000	*	2,000	(300)	2,350		2,350	350
91900	Other Administrative Costs	11 500		7	0,450	1,640	8,090	(3,870)	16,920	,	16,920	8,830
91000	Total Administrative	000 000		006,11	22,000		22,000	10,500	14,100		14,100	(006.2)
		000,002		733,000	284,990	21,910	306,900	7,900	334,010		334,010	27,110
92000	Asset Management Fees		THE REAL PROPERTY.	,	,			Č				
							9				ž.	0
	Tenant Services						0			1	Í	
92100	Tenant Services - Salaries		1		0	c	0	[•			
92300	Employee Benefits - Tenant Services		*			0 0			0	0	0	0
92200	Relocation Costs							0 0	0	0	0	0
92400	Tanant Services-Other	6,000		6,000	2 CRQ 4	0	7 010	0	0	0	0	0
92500	Total Tenant Services	6.000		000	000,		ncg'l	(4,150)	000'9		6,000	4,150
				2006	000		Uc8,r	(4,150)	9'000		000'9	4,150

OW Ne	LOW Nell Operating Budget	2010	2016 ORIGINAL BUDGET	JUGEI		2016 REVI	2016 REVISED BUDGE	-		2017 BLINGET	IDGET	
FDS Line #	The state of the s	Operating Fund	Capital Fund	Total Project Budget	Operating		Total Project		Operating		Total Project	Change in Totals 2017 vs. 2016
	S				1	Capital Fun	d Budget	2016 Revised	Fernd	Capital Fund	Budget	Revised
93100	'Water	70,400		70 400	76 980	08	10.000					
93200	Electricity	17,540		17.540	15,300	200	76,980		76,980		76,980	0
93300	Gas	5.020		5,020	5 6	200	neg'el		15,650		15,650	0
93400	Fuel			0,020	3,420	70	3,420	(1,600)	3,420		3,420	0
93600	Sewer	110 920		1 000	1 3	,	,	0				C
93800	Other	0.20.0		076,011	91,200	00	91,200	(19,720)	91,200		91,200	0
93000	Total Utilities	203.880		203 880	107 704	S.		0			.5	0
				200,000	187,21	00	187,250	(16,630)	187,250	×	187,250	0
0000	Maintenance				1 -					77		
94100	Labor	151,540	ž	151,540	124,480	30	124 480	(050 75)	700 700			0.000
94500	Employee Benefits - Maintenance	87,540	>	87,540	49,730	0%	49.730	(37.810)	100,100		108,180	(16,300)
34200	Maintenance Materials	000'09	3.	60,000	64,500	16,720		21 220	000.45		29,760	5,030
01300 040	Maint Contract:	THE PARTY OF THE P	The state of the s	大学なの	The state of the s		S. Colors	0	000		000'07	(11,220
04300 020	Under 8 Oction 0	34,010		34,010	30,000	00	30,000	(4,010)	27 000		000 20	000 67
04300 030	realing & cooling contracts	000'9		000'9	10,820	0;	10,820	4.820	15,000		45,000)00(c)
94300-030	Elevator Maintenants	7,000		7,000	8,000	00	8,000	1,000	2,000		2,000	4,18U
04300 050	Leavalul Mainterlance			**				0			200)00(+)
94300-030	Landscape & Grounds Contracts	2,000	*	5,000	5,000	00	5,000	0	5.000	18	000 5	
94300 070	Elochical Carteria				•		•	0	10.000		010 000	0000
94300 ORO	Dimhin Contracts	2,000		2,000	200	00 200	002	(1,300)	5.000		2000	4 300
04300 000	right Confidence	8,000	60	8,000	1,250	. 0	1,250	(6.750)	2 000		000	4,500
94500-090	Extermination Contracts	8,400		8,400	8,400	0,	8,400	0	8 500		000,0	3,750
04200-100	Samitonal Contracts	1,000	62	1,000	•	*		(1,000)		,	000	OOT
94300-170	Other Miss Contracts	2,000		5,000	5,000	0	5,000	0	15.000		15,000	100001
04000	Curie Misc. Contract Costs	2,000	vi	5,000	10,600	0 200	11,100	6,100	24.000		24 000	12,000
20010	total maintenance	380,490		380,490	318,280	0 17,420	335,700	(44,790)	354,440	*5.7	354,440	18,740
	Protective Services						4			13		
95100	Protective Services - Labor	,										
95500	Employee Benefits - Protective Services	,						0	•		(•	0
95200	Protective Services Contract Costs							0	è	10	٠	0
95300	Protective Service Other							0			•	0
95000	Total Protective Services		ě					0			·	0
							• 1	0	•			0
	Insurance								West and a	1	0. 1 -0-	
\neg	Property	29,000		59.000	58.070)	58 070	1020/	000 00			
П	General Liability	5,980		5,980	6.190)	8,190	240	02,000		62,000	3,930
П	Worker's Comp.	11,040		11.040	15 410		75.45	270	5,540		5,640	(550
96140	Other Insurance	6,670		6 670	6 330		014,01	4,370	14,100		14,100	(1,310)
96100	S\$100 Jetal Insurance Expense.	82.690		000'0	000'0		0,330	(340)	7,080		7,080	750
State Lines	PARAMETER PROPERTY PROPERTY PROPERTY COMPANY	Kara for Basky	0)	060,20	86,000		86.000	3.310	88 820	9	000 00	0000



64 ect 61	LOW R	Low Kent Operating Budget	2016 C	2016 ORIGINAL BUDGET	UDGET		2016 REVIS	2016 REVISED BUDGET			2017 B	2017 BLIDGET	
General Expenses 50 60 <	FDS Line		Operating Fund	Capital Fund		Operating Fund	Capital Fund		Change in Totals 2016 Original vs. 2016 Revised	Operating	Capital	Total Project	Change in Totals 2017 vs. 2016
Other General Expense 17,500 17,500 17,500 17,500 14,420		General Expenses				-	-					TORONO.	Manual
Compensated Absences 17,500 17,500 17,500 17,500 14,420	96200	Other General Expense						C.L	1				
Payments In Lieu of Taxes - Accrual 17,320 17,320 14,420 14,420 14,420 14,420 14,420 14,420 14,420 14,420 14,420 14,420 14,420 14,420 14,420 14,420 14,420 14,420 14,420 14,420 14,420 13,870 13,870 13,870 13,870 13,870 13,870 13,870 13,870 10,000 10	96210	Compensated Absences	17 500		17 500	20 00		ne :	20	9		4	(20)
Severance Expenses 1,010,090 1,010,0	96300	Payments In Lieu of Tayes - Accrise	000,11		000'11	(14,4Z)		14,420	(3,080)	14,420		14,420	0
Dead Debt = Infants 10,300 10,500 10,500 200 10,000 10,000 Severance Expense 38,030 38,350 38,950 920 38,290 38,290 Total Operating Expenditures 1,010,090 1,010,090 917,320 39,330 956,650 (53,440) 1,008,810 1,008,810	06400	Dod Dott Torrett	10,230		10,230	13,980	THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED	13,980	3,750	13,870		13 870	(110)
Severance Expense Severance Expense 38,030 38,030 38,950 38,950 920 38,290 38,290 Total Operating Expenditures 1,010,090 - 1,010,090 917,320 39,330 956,650 (53,440) 1,008,810 - 1,008,810	30400	pad Dept-Tenants	10,300		10,300	10,500	0	10,500	200	10.000	100000000000000000000000000000000000000	0000	011)
Total General Expenses 38,030 38,030 38,350 38,950 920 38,290 38,290 Total Operating Expenditures 1,010,090 - 1,010,090 917,320 39,330 956,650 (53,440) 1,008,810 - 1,008,810	96800	Severance Expense								000'0		000'01	(500)
Total Operating Expenditures 1,010,090 - 1,010,090 917,320 39,330 956,650 (53,440) 1,008,810 - 1,008,810	00096	Total General Expenses	38.030		38 030	00000				+0		٠	0
Total Operating Expenditures 1,010,090 - 1,010,090 917,320 39,330 956,650 (53,440) 1,008,810 - 1,008,810					200,000	nee'ee		38,950	920	38,290	((•))	38,290	(099)
1,010,030 917,320 39,330 956,650 (53,440) 1,008,810 - 1,008,810 - 1,008,810	00696	Total Operating Expenditures	4 040 000		200 000							66 Vi	
		Commission Supplied	1,010,030		080,010,1	917,320		956,650	(53,440)	1,008,810		1,008,810	52,160

F:\Jodie\Finance\Budgets\FYE2016.FYE2017 budget comparison for Board

Tammy Dreyer

From: Principal Deputy Assistant Secretary Lourdes Castro Ramirez

<PrincipalDeputyAssistantSecretaryLourdesCastroRamirez@hud.gov>

Sent: Monday, February 29, 2016 5:34 PM

To: tdreyer@mexicoha.com

Subject: PHA Governance and Management

February 29, 2016

Dear Executive Directors and Housing Agency Boards:

HUD appreciates the dedication of Public Housing Authority (PHA) Board Members and Executive Staff, and recognizes the responsibilities you are entrusted with in meeting the affordable housing goals of your community. This correspondence offers a summary of the essential duties to be fulfilled for these positions and some resources that are available to assist with training and guidance.

In September 2015, the Office of Inspector General (OIG) published its findings of audit 2015-FW-0802, *Very Small and Small Housing Agencies Reviewed Had Common Violations of Requirements*. The audit identified common areas of concern or systemic deficiencies related to inadequate financial controls, noncompliance of procurement regulations, and violation of requirements by Executive Directors and Housing Agency Boards.

As stewards of federal funding allocated for the purpose of housing low-income families, the Department is offering this guidance as a reminder of your respective roles and responsibilities. Executive Directors and members of Housing Agency Boards have important, but distinct roles in the governing and managing of housing agencies.

Housing Agency Boards are the legally responsible governing body of a housing agency and the first line of accountability for the agency's performance. The role of Board members is to provide effective leadership for the agency that includes oversight and active participation in board proceedings. Oversight responsibilities include, but are not limited to the following duties:

- approving a system of internal controls to safeguard the agency's assets;
- monitoring of the agency's ability to meet statutory, regulatory and contractual obligations;
- safeguarding the agency's financial integrity by preventing fraud, waste, mismanagement and abuse;
- approving, reviewing, and monitoring budgets, contracts and other financial transactions; and
- ensuring ethical, legal and effective work performance.

Well-functioning housing agencies require Board members that are active participants in board proceedings in order to establish effective financial and operational policies for the housing agency. Board proceedings should be conducted regularly and an accurate record of the proceedings must be maintained as required by local and state laws. Records of Board proceedings provide evidence to support actions taken to ensure agency programs are administered effectively and in accordance with regulations or program requirements.

Executive Directors are charged with the responsibility of handling the day-to-day management of the agencies' housing programs. In this role, Executive Directors are expected to develop, implement and oversee operating budgets; ensure compliance with all federal laws and HUD guidelines; and manage and train agency staff. Executive Directors are also responsible for execution of board-approved policies and keeping members of the board informed of all issues that may arise concerning the operations of the agency.

Both Executive Directors and Board members are responsible for having knowledge of and adhering to federal and state ethical laws, most notably in the areas of procurement and conflict of interest. Ethical guidelines and requirements are outlined in the Annual Contributions Contract (ACC), the Housing Assistance Payment (HAP) Contract and federal regulations at 24 CFR Part 200, 24 CFR Part 960 and 24 CFR Part 982. Failure to properly execute your respective duties and responsibilities and to comply with federal, state and local laws could result in disciplinary actions ranging from termination, recoupment of misappropriated program funds or federal prosecution.

To ensure that Housing Agency Boards and executive staffs have adequate guidance on housing agency management and governance, the Department encourages the utilization of the online training curriculum "Lead the Way: PHA Governance and Financial Management – A Training for Board Members". The free, self-paced training can be accessed online at the following link: <u>Lead the Way</u>. Additionally, the HUD Field Office that serves your area is available to provide information and guidance on a variety of matters.

Thank you for all you do to advance our shared mission of serving the housing needs of the most vulnerable members of our nation.

Sincerely,

Lourdes Castro Ramírez Principal Deputy Assistant Secretary for Public and Indian Housing



Inspection Summary Report (POA) for Inspection #567764

Inspection Snapshot

Inspection ID:

Date:

567764

Inspection Time: Inspection End

09:13 AM - 06:17 PM

Inspection Start

II L

Date:

Score:

03/10/2016

Property ID:

03/10/2016 MO010000001

Successful

Property Type:

Public Housing

Property Name: Inspection State:

Mexico Housing Authority

91b

Report generation date/time: 03/10/2016 08:37 PM Score Version: 1 Page: 1 of 63 Report template version: 04/15/2011 Note: The report generation date/time does not reflect the inspection release date/time.



MEXICO HOUSING AUTHORITY

PO Box 484 •828 Garffeld Avenue • Mexico, Missouri 65265 Phone: (573) 581 - 2294 • Fax: (573) 581-6636 • www.mexicoha.com

2014-2015-2016 Mexico Housing Authority Progress Report

Completed a Quality Assurance Division Audit for the Housing Choice Voucher Program.

Completed a Section Eight Management Assessment Program (SEMAP) Corrective Action Plan (CAP).

Updated Admissions and Continued Occupancy Policy at least twice in the past year to stay on board with new requirements set forth by HUD.

Updated Housing Choice Voucher Administrative Plan at least twice in the past year to stay up to date and to repair wrong entries of guidance.

Flat rents were set to HUD new guidelines at 80% FMR for PH

Section 8 payment standards were updated to become more in tune with the Market rates in Audrain County

2014 SEMAP Score of 100% High Performer; 2013 SEMAP Score was 73% Standard

2014 PHAS Score of 96 High Performer previous was 2011 PHAS Sub Standard

Disposition of Tripoli Property

Disposition of Help Center application process completed with permission to sell unneeded property

Updated and insured previously uninsured property to protect HUD interest

Worked with Fee Accountant to make available financials from previous month rather than 2 months previous to be presented to the Board

Occupancy Rate for PH has been 99% average for the past 3 years which is a major success from previous numbers and it matters on how much subsidy we are approved for from HUD

March 2012, Public Housing was going to be put under a corrective action plan but I brought all numbers (PHAS) from substandard to standard in three months

Updated Declaration of Trust (DOT) documents for HUD. These had not been updated in 20+ years.

Revised MHA Employee handbook



Thorough review of employee benefit package with significant updates (due to recently passed legislation)

Implemented monthly staff meetings with emphasis on training, safety, housing standards & HUD reporting

Updated Procurement Handbook to make it more even with HUD standards

Employee evaluations are now completed as said in Personnel Policy

Completely revised the maintenance preventative maintenance plan

Created new performance standards for the maintenance crew

MHA has an inventory on site for more acceptable maintaining of the units

Streamlined the maintenance purchasing

Created a lot of internal controls as: purchase orders usage, file review of CFP, Sec 8, and PH.

Created a SEMAP Quality Control book

Updated Maintenance Wage Determinations according to HUD guidelines and more in tune with DOL job descriptions

Approved proper equipment for maintenance to prevent workman comp claims

