



MEXICO HOUSING AUTHORITY



PO Box 484 – 828 Garfield Avenue – Mexico, Missouri 65265 Phone: (573) 581-2294 – Fax: (573) 581-6636 –
www.mexicoha.com

Board of Commissioners
Housing Authority of the City of Mexico, Missouri

AGENDA Regular MEETING
at
MHA office,
828 Garfield Avenue, Mexico, MO 65265
Scheduled for
Tuesday, August 16, 2022 at 2:00pm

1. **Call to order** by Chairperson
2. **Roll Call** by Dawn Mahaney, Interim Executive Director
3. **Adoption of Agenda.**
4. **Comments from the Public** (limit 3 minutes per person).
5. **Approval of Regular Meeting Minutes.**

Approval of board minutes from July 19, 2022 meeting
6. **Executive Director's Report:**
 - a. Financial report
 1. April-June 2022 financial report
 - b. S8/PH Report/Waitlist
 - c. Contracting in Progress
7. **Unfinished Business.**
8. **New Business.**
Resolution 2967 Missouri Employers Mutual (MEM) Renewal 2022
Resolution 2968 Employee Medical Benefit Package 2022
9. **Other Business.**

10. **Adjournment.**

A complete agenda packet is available for review at the MHA office during regular business hours and posted on the MHA website at: www.mexicoha.com

If you wish to participate in the meeting and require specific accommodations or services related to disability, please contact MHA at (573) 581-2294 press 241 and leave a message, at least one working day prior to the meeting.

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF COMMISSIONERS OF
THE HOUSING AUTHORITY OF THE CITY OF MEXICO
HELD ON July 19, 2022

The Board of Commissioners of the Housing Authority of the City of Mexico convened in an Open Meeting on Tuesday, July 19, 2022, at 2:00 PM at Administration Building.

1. **Call to order:** The Board of Commissioners of the Housing Authority of the City of Mexico, Missouri (MHA) met in open session on July 19, 2022. Commissioner T Dobyms called the meeting to order at 2:01pm.
2. **Roll Call** by Interim Executive Director Dawn Mahaney:

The following Commissioners were present:

Commissioner Sandy Lecoque
Commissioner Martin Keller
Commissioner Tad Dobyms

Commissioners absent:

Commissioner Rita Jackson

Others present:

Interim Executive Director/Secretary Dawn Mahaney

3. Adoption of Agenda

T Dobyms requested a motion to adopt the agenda. Commissioner M Keller made a motion and Sandy Lecoque seconded motion. All commissioners present voted “aye”, and Commissioner R Jackson declared the motion approved.

Yes: M Keller, S Lecoque, T Dobyms
No: None
Absent: Rita Jackson

4. Comments from the public:

None

5. Approval of Meeting Minutes

Motion was requested to approve the meeting minutes for May 17, 2022. Commissioner M Keller made a motion to approve and T Dobyms seconded. All commissioners present voted “aye”, and T Dobyms declared the motion approved.

Yes: M Keller, S Lecoque, T Dobyms
No: None
Absent: Rita Jackson

Motion was requested to approve the meeting minutes for June 21, 2022. Commissioner S Lecoque made a motion to approve and M Keller seconded motion. All commissioners present voted “aye” and Commissioner T Dobyms declared the motion approved.

Yes: M Keller, S Lecoque, T Dobyms
No: None
Absent: Rita Jackson

6. Executive Director’s Report

D Mahaney started with a summary of the Section 8/Public Housing reports of the vacancies and waitlist volume. D Mahaney also explained the process applicants go through to apply for our programs and explained the waitlist and how preference points were used to determine a applicants position on the waitlist. D Mahaney also discussed why homelessness isn’t a preference point on our waitlist at this time, the process to change the preference and that applicants who are homeless can still receive the preference points that we offer. D Mahaney explained the only contract we have in process at this time is the painting to the office in the central office area which is due to hopefully begin early fall.

T Dobyms requested a motion to approve the executive director’s report for July 19, 2022. Commissioner S Lecoque made a motion to approve and M Keller seconded the motion. All commissioners present voted “aye”, and Commissioner T Dobyms declared the motion approved.

7. Unfinished Business

None

8. New Business

Resolution 2966 Acceptance of Annual Audit for FYE 2021

T Dobyms requested a motion to approve Resolution 2966. Commissioner S Lecoque made a motion to approve and M Keller seconded motion. All commissioners present vote “Aye” and Commissioner T Dobyms declared the motion approved.

9. Other Business:

None

10. Adjournment of Open Meeting:

Commissioner T Dobyms requested a motion to adjourn the Open meeting on July 19, 2022, Commissioner S Lecoque made a motion and Commissioner M Keller seconded. The open session meeting was adjourned at 2:20pm.

Tad Dobyms, Vice Chairperson

Dawn Mahaney, Interim Executive Director

Certification of Public Notice

I, Dawn Mahaney, Interim Executive Director and Secretary of the Board, of Housing Authority of the City of Mexico, Missouri, do hereby certify that on July 15, 2022, I posted public notice of the July 19, 2022 Board of Commissioners meeting and made available to the public by request at the MHA office during regular business hours and on the MHA website at www.mexicoha.com, copies of the Agenda and Board Packet for review.

Dawn Mahaney

Low Rent Operating Budget

FDS Line #	Account Title	Actual Spent April 2022	Actual Spent May 2022	Actual Spent June 2022	Total spent FY to date (6/2022)	FYE 3/2023 Budget	Budget left to date
Operating Income:							
70000	Total Operating Income	137,026.93	122,561.31	113,918.32	373,506.56	1,284,387.00	910,880.44
Operating Expenditures:							
Administrative							
91100	Administrative Salaries	8,004.38	10,337.77	10,736.24	29,078.39	186,850.00	157,771.61
91500	Employee Benefits - Administrative	6,290.26	4,457.54	5,081.26	15,829.06	80,750.00	64,920.94
91400	Advertising and Marketing	0.00	0.00	71.40	71.40	1,680.00	1,608.60
91600	Office Expenses	1,481.81	1,211.64	3,404.46	6,097.91	33,260.00	27,162.09
	Auditing	0.00	0.00	5,056.80	5,056.80	10,110.00	5,053.20
91700	Legal Expense	0.00	0.00	0.00	0.00	8,400.00	8,400.00
91800	Travel	0.00	0.00	0.00	0.00	4,200.00	4,200.00
91900	Other Administrative Costs	-4,526.97	1,000.94	8,893.91	5,367.88	23,150.00	17,782.12
91000	Total Administrative	11,249.48	17,007.89	33,244.07	61,501.44	348,400.00	286,898.56
							15%
Tenant Services							
92400	Tenant Services-Other	0.00	510.24	309.26	819.50	5,000.00	4,180.50
							16%
Utilities							
93100	Water	0.00	6,158.47	6,933.42	13,091.89	100,990.00	87,898.11
93200	Electricity	0.00	1,325.59	131.42	1,457.01	20,320.00	18,862.99
93300	Gas	0.00	264.08	7.73	271.81	2,510.00	2,238.19
93600	Sewer	0.00	7,152.24	7,152.24	14,304.48	93,200.00	78,895.52
93000	Total Utilities	0.00	14,900.38	14,224.81	29,125.19	217,020.00	187,894.81
							13%
Maintenance							
94100	Labor	8,262.20	10,980.25	11,885.50	31,127.95	89,260.00	58,132.05
94500	Employee Benefits - Maintenance	2,362.51	2,626.53	3,523.67	8,512.71	46,140.00	37,627.29
94200	Maintenance Materials	70.01	5,692.95	24,554.60	30,317.56	200,000.00	169,682.44
	Maint. Contract:	2,491.10	16,867.74	12,043.45	31,402.29	131,200.00	99,797.71
94000	Total Maintenance	13,185.82	36,167.47	52,007.22	101,360.51	466,600.00	365,239.49
							22%
Protective Services							

VMS DATA

July-22		Units	\$
EXPENSES			
Port Out - HAP		0	
Protected Tenants (HAP & Util)		2	480.00
Other Vouchers		129	
All Other HAP Payments (HAP & Util) 1st of Month (not including Protected and other HAP after 1st of mth)			44,456.00
All Other HAP Payments (HAP & Util) after 1st of Month			54.00
Total units leased 1st of the month including protected and Port outs		131	
Vouchers leased (HAP Contract) on last day of month		132	
Total all Section 8 HAP Payments made for month			45,000.00
OTHER EXPENSES			
additional Hap Paid out due to rent increase back date (included above already)		0	

INCOME

Port In	
Section 8 Fraud/bad debt	
HAP/Admin returned due to port overpayment (Vanvactor/CMCA Boone County)	
HUD Funding Received (1st of month)	
HUD Misc received	
TOTAL Income	
Vouchers issued but not under contract	

	HAP	A/F
Jun-22	656.00	147.99
	(417.00)	(72.28)
	51,888.00	8,446.00
	52,127.00	8,521.71
	4	

LOW RENT DATA

of units leased @ end of July 2022

200

B - Section 8 Mexico
Housing Authority of the City of Mexico
Section 8

Effective Date : 8/8/2022

Applicant# and Name		VS WT Points	Waiting List Date	Time	Eligibility Y/N	Gross Income	Income Limits	Race Code	Ethn Code	Sx	Fam Size	Hsg Type
County	Census Tract	Local Points	B-Range	Region	Locality	EDHNS						H/C Access
58		0 1 0	07/25/22	15:37:19	N	14400	ExtLow	2	2	F	2	B
		0										No

Waiting List Recap by Voucher Size

Size	0BR	1BR	2BR	3BR	4BR	5BR	6+BR	No BR	TOTAL
Elderly	0	5	0	0	0	0	0	0	5
Near Elderly	0	0	0	0	0	0	0	0	0
Handi/Disabled	1	11	2	3	0	0	0	0	17
Single Fed Disp	0	0	0	0	0	0	0	0	0
Family	1	12	12	9	3	0	0	0	37
Hispanic	1	1	1	0	1	0	0	0	4
White	1	23	5	6	2	0	0	0	37
Black	1	2	6	4	1	0	0	0	14
Indian/Alaskan	0	0	1	0	0	0	0	0	1
Asian	0	0	0	1	0	0	0	0	1
Pacific Islander	0	0	0	0	0	0	0	0	0
Mixed	0	1	2	1	0	0	0	0	4
Other	0	1	0	0	0	0	0	0	1

Income Limit Breakdown

High:	0
Low:	1
Very Low:	5
ExtLow:	52

A - Low Rent Waiting List
Housing Authority of the City of Mexico
Bedroom Size: ALL

Effective Date : 8/8/2022

Room Size: 4

Applicant# and Name		BR	WT	Points	Waiting List Date	Time	Eligibility Y/N	Date	Gross Income	Income Limits	Race Code	Ethn Code	Sx	Fam Size	Hsg Type
County	Census Tract	Local Points			B-Range	Region		Locality	EDHNS						H/C Access
3		4	1	0	11/30/21	15:56:27	Y	12/28/21	0	ExtLow	2	1	F	5	B
		0			0										No
4		4	1	0	06/27/22	08:48:13	Y	07/14/22	2808	ExtLow	1	2	F	4	B
		0			0										No

Waiting List Recap by Bedroom Size

Size	0BR	1BR	2BR	3BR	4BR	5BR	6+BR	No BR	TOTAL
Elderly	0	7	0	0	0	0	0	0	7
Near Elderly	0	0	0	0	0	0	0	0	0
Handi/Disabled	0	16	4	1	0	0	0	0	21
Single Fed Disp	0	0	0	0	0	0	0	0	0
Family	0	26	9	8	4	0	0	0	47
Hispanic	0	1	0	0	1	0	0	0	2
White	0	36	8	5	3	0	0	0	52
Black	0	7	4	3	1	0	0	0	15
Indian/Alaskan	0	0	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	0	0	1
Pacific Islander	0	0	0	0	0	0	0	0	0
Mixed	0	1	1	0	0	0	0	0	2
Other	0	2	0	0	0	0	0	0	2

Income Limit Breakdown

High:	1
Low:	3
Very Low:	8
ExtLow:	60

3



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RESOLUTION NO. 2967

**RESOLUTION APPROVING
Missouri Employers Mutual (MEM) 2022 RENEWAL**

WHEREAS, the Housing Authority of the City of Mexico (MHA) through the Department of Housing and Urban Development (HUD) receives funds for the management and administration of its housing programs, and

WHEREAS, HUD requires all housing authorities to have Workers Compensation and Employers Liability insurance, and MEM is a competitive member of Missouri Housing Authorities and

NOW, THEREFORE BE IT RESOLVED, that at a regular Board meeting of the Board of Commissioners duly called and held on the 16th day of August 2022, The Board of Commissioners approved /authorized the renewal for MEM in the amount of \$9,535.00 for the year 2022/2023.

Passed this 16th day of August 2022

Rita Jackson, Chairperson

ATTEST:

Dawn Mahaney, Board Secretary
Interim Executive Director, Mexico Housing Authority

Date: 08/02/2022

To: Housing Authority Of The City Of Mexico
PO Box 484
Mexico, MO 65265-0484

From: Misty Ridder
Underwriting Department

Re: Renewal Notice to Pay

9/6/30
APPROVED
DM

Account number: 508756
Renewal policy number: MEM 0508756-18
Renewal policy term: 09/06/2022 - 09/06/2023
Billing Payment Mode: Annual

Initial Payment Items

Premium	8,864.00
MO Second Injury Fund	367.00
Expense Constant	240.00
Terrorism Risk Act	32.00
Catastrophe Surcharge	32.00
Total to Remit	9,535.00

A service fee will be added to each invoice, including the Total to Remit - if applicable.

Automatic EFT Payment Options via Checking or Savings

To save time and money, and eliminate the collateral requirement, enroll in our Automatic EFT payment option. Contact Customer Care for assistance.

For all billing inquiries please contact us at 1.800.442.0593 or customer care@mem-ins.com

Return Payment Stub

Insured: Housing Authority Of The City Of Mexico
Payment Options:

Online: Log in to your account, or easily create an online account to pay your bill at www.mem-ins.com.

Check: 1. Make checks payable to Missouri Employers Mutual.
2. Include your policy number on the check.

Missouri Employers Mutual
P.O. Box 801768
Kansas City, MO 64180-1768

Account Number:	508756
Policy Number:	MEM 0508756-18
Due Date:	09/06/2022
Amount Due:	9,535.00



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RESOLUTION NO. 2968
RESOLUTION APPROVING the MHA Employee
Medical Benefit Package

WHEREAS, the Housing Authority of the City of Mexico (MHA) as a part of the employee benefits package for the calendar year CY2022 for the employee medical benefits, vision and dental; and

WHEREAS, the benefits package for CY2022 focused on priorities involving managing increasing costs for benefits, retaining a strong benefit for employees and controlling the rising cost of benefits; and

WHEREAS, the recommended benefits package for this year is a very competitive package for the MHA employees with a rate increase of 6.1 percent for medical and dental/vision/life has no change for 2022, and....

NOW, THEREFORE BE IT RESOLVED that at a regular Board Meeting of the Board of Commissioners of the Housing Authority of the City of Mexico, Missouri duly called and held on the 16th day of August 2022, at which a quorum was present, and by an affirmative and concurring vote of the majority of the Board, The Board of Commissioners approves the MHA Medical Benefit Package as attached hereto and made a part hereof.

Passed this 16th, August 2022.

Rita Jackson, Chairperson

Dawn Mahaney, Board Secretary
Interim Executive Director Mexico Housing Authority

Consider (continued)

Here are some additional alternatives for you to consider.

Plan ID	Plan Name	Plan Descriptions (Single/Family)		Out of Pocket Max (Self/Family)		Office Copay (PT/RSB)	Network Name	Concessions		Legal Entry/ License	Med/Rx Cost Contained	Pharmacy (Spec/ Non-Spec)	Employer Enrollment	HSA/HRA Contrib.	Monthly Medical Premium (Annual)	Return Starting on 10/1/2022 for comparison only. Rates available in Attachment A.
		Network	Non-Network	Network	Non-Network			Network	Non-Network							
Balanced	CP-6C / RX K3BY ¹	\$3,500/\$7,000	\$7,500/\$15,000	\$6,000/\$12,000	\$15,000/\$30,000	\$15/\$75	CHOICE PLUS	80%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$5,250.89	
HSA w/ HSA	CP-CD / RX K3BY ^{1,2}	\$4,000/\$8,000	\$7,500/\$15,000	\$6,000/\$12,000	\$15,000/\$30,000	\$30/\$60	CHOICE PLUS	100%	70%	INS	Y	\$10/\$40/\$125/\$300/\$500E		\$0/\$200	\$5,250.89	
Balanced	CP-BA / RX K3BY ¹	\$3,000/\$6,000	\$7,500/\$15,000	\$6,000/\$12,000	\$15,000/\$30,000	\$15/\$75	CHOICE PLUS	80%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$5,325.73	
Balanced	CP-AB / RX K3BY ¹	\$4,000/\$8,000	\$7,500/\$15,000	\$7,000/\$14,000	\$15,000/\$30,000	\$15/\$75	CHOICE PLUS	100%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$5,351.04	
Balanced	CP-AB / RX K3BY ¹	\$2,500/\$5,000	\$7,500/\$15,000	\$5,500/\$11,000	\$15,000/\$30,000	\$15/\$75	CHOICE PLUS	80%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$6,479.82	
Balanced	CP-AB / RX K3BY ¹	\$2,000/\$4,000	\$7,500/\$15,000	\$6,000/\$12,000	\$15,000/\$30,000	\$30/\$60	CHOICE PLUS	80%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$6,537.68	
HSA w/ HSA	CP-8K / RX K3BY ^{1,2}	\$3,500/\$7,000	\$7,500/\$15,000	\$6,000/\$12,000	\$15,000/\$30,000	\$30/\$60	CHOICE PLUS	80%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$6,592.28	
Balanced 100	CP-AZ / RX K3BY ¹	\$3,700/\$7,400	\$6,000/\$12,000	\$6,100/\$12,200	\$10,000/\$20,000	\$30/\$70	CHOICE PLUS	100%	70%	INS	Y	\$10/\$40/\$125/\$300/\$500E		\$0/\$100	\$6,646.97	
Balanced 100	CP-A4 / RX K3BY ¹	\$3,000/\$6,000	\$7,500/\$15,000	\$6,000/\$12,000	\$15,000/\$30,000	\$15/\$75	CHOICE PLUS	100%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$6,678.00	
Balanced	CP-A2 / RX K3BY ¹	\$1,500/\$3,000	\$3,000/\$6,000	\$5,500/\$11,000	\$11,000/\$22,000	\$40/\$80	CHOICE PLUS	80%	50%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$6,713.77	
Balanced	CP-AY / RX K3BY ¹	\$1,250/\$2,500	\$7,500/\$15,000	\$6,800/\$13,700	\$15,000/\$30,000	\$15/\$75	CHOICE PLUS	80%	50%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$6,729.95	
Balanced 100	CP-AY / RX K3BY ¹	\$2,900/\$5,800	\$4,000/\$8,000	\$7,500/\$15,000	\$14,400/\$28,800	\$40/\$80	CHOICE PLUS	100%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$6,825.93	
Balanced 100	CP-AX / RX K3BY ¹	\$2,800/\$5,600	\$3,200/\$6,400	\$7,500/\$15,000	\$14,400/\$28,800	\$40/\$80	CHOICE PLUS	100%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$6,841.16	
HSA w/ HSA	CP-EL / RX K3BY ^{1,2}	\$3,000/\$6,000	\$7,500/\$15,000	\$6,000/\$12,000	\$15,000/\$30,000	\$30/\$60	CHOICE PLUS	100%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0/\$30	\$6,855.60	
Core Premier	CP-30 / RX K3BY ¹	\$1,000/\$2,000	\$7,500/\$15,000	\$3,000/\$6,000	\$15,000/\$30,000	\$15/\$100	CORE	100%	70%	INS	Y	\$10/\$40/\$125/\$300/\$500E		\$0/\$30	\$7,120.30	
HSA w/ HSA	CP-BI / RX K3BY ^{1,2}	\$2,000/\$4,000	\$7,500/\$15,000	\$5,000/\$10,000	\$15,000/\$30,000	\$30/\$60	CHOICE PLUS	100%	70%	INS	Y	\$10/\$40/\$125/\$300/\$500E		\$0/\$150	\$7,355.68	
Balanced 100	CP-A5 / RX K3BY ¹	\$1,000/\$2,000	\$7,500/\$15,000	\$3,000/\$6,000	\$15,000/\$30,000	\$15/\$75	CHOICE PLUS	100%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$7,680.80	
Balanced	CP-A7 / RX K3BY ¹	\$500/\$1,000	\$7,500/\$15,000	\$2,000/\$4,000	\$15,000/\$30,000	\$15/\$75	CHOICE PLUS	80%	50%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$7,951.67	
Balanced 100	CP-AW / RX K3BY ¹	\$1,000/\$2,000	\$3,000/\$6,000	\$5,000/\$10,000	\$5,000/\$10,000	\$30/\$60	CHOICE PLUS	100%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E		\$0	\$8,254.16	
Balanced 100	CP-AV / RX K3BY ¹	\$500/\$1,000	\$1,500/\$3,000	\$4,000/\$8,000	\$8,000/\$16,000	\$20/\$40	CHOICE PLUS	100%	70%	INS	N	\$10/\$40/\$125/\$300/\$500E	0	\$0	\$8,738.22	

Medical Loss: (A) Premium; (B) Gold; (C) Silver; (D) Bronze

* SPECIALTY MEDICATION COST SHARE CHANGES: Upon network cost share for Specialty Medications based on the Pharmacy Tier. These cost shares are reflected with an "S" prior to the cost share amount. Ex. \$5500. Your employees can also review their benefit summary and plan documents for these cost share changes.
 † The program may include a co-pay and/or coinsurance.
 ‡ The program may include a deductible and/or out-of-pocket maximum.
 § This medical plan is available with either calendar year or policy year deductibles and out-of-pocket maximums.
 ¶ Contribution amount outside this range may impact the plan's Medical Loss.



Dental options

	Quote 1		Quote 2		Quote 3		Quote 4	
	Plan P1211 ¹		Plan P2374 ¹		Plan P7841 ¹		Plan P7842 ¹	
	Type	VPPO	Type	DPPO	Type	VPPO	Type	DPPO
Coinsurance	Benefit	In/Out	Benefit	In/Out	Benefit	In/Out	Benefit	In/Out
	Preventive	100%/100%	Preventive	100%/90%	Preventive	100%/100%	Preventive	100%/100%
	Minor Restore	80%/80%	Minor Restore	80%/70%	Minor Restore	80%/80%	Minor Restore	80%/80%
	Endo/Perio/Oral ¹	50%/50%	Endo/Perio/Oral ¹	50%/50%	Endo/Perio/Oral ¹	50%/50%	Endo/Perio/Oral ¹	50%/50%
	Major	50%/50%	Major	50%/50%	Major	50%/50%	Major	50%/50%
Annual Plan Maximum	In/Out Network	\$1,000/ \$1,000	In/Out Network	\$1,000/ \$1,000	In/Out Network	\$1,000/ \$1,000	In/Out Network	\$1,000/ \$1,000
	Benefit	NA	Benefit	NA	Benefit	NA	Benefit	NA
Orthodontia Coverage	Coinsurance	NA/NA	Coinsurance	NA/NA	Coinsurance	NA/NA	Coinsurance	NA/NA
	Lifetime Max	NA/NA	Lifetime Max	NA/NA	Lifetime Max	NA/NA	Lifetime Max	NA/NA
	Waiting Period for Major Services	12 mos	NO WAIT	12 mos	2 mos			
Enrollment Rates	Tiers	Monthly Rate	Tiers	Monthly Rate	Tiers	Monthly Rate	Tiers	Monthly Rate
	Empl	\$16.15	Empl	\$25.16	Empl	\$29.50	Empl	\$27.90
	Empl + Spouse	\$32.30	Empl + Spouse	\$50.33	Empl + Spouse	\$59.00	Empl + Spouse	\$55.80
	Empl + Child	\$36.21	Empl + Child	\$55.85	Empl + Child	\$66.28	Empl + Child	\$62.65
	Empl + Family	\$55.03	Empl + Family	\$85.11	Empl + Family	\$100.69	Empl + Family	\$95.23
Deductible	Indiv/Family	\$50/\$150	Indiv/Family	\$50/\$150	Indiv/Family	\$50/\$150	Indiv/Family	\$50/\$150
Monthly Premium		\$181.56		\$282.30		\$31.78		\$313.79

Dental plans have a 12 month guarantee from contract issuance. Note that the rate guarantee is subject to change based upon changes to the policy and/or plan structure.
 * Please refer to your benefit summary or certificate of coverage for a more detailed view of the benefit coverage for services within these categories as some plans may have benefits that differ from what we are able to display here.
¹ Ask about our Consumer Max Multiplier! This consumer driven benefit allows members to carry forward a portion of their unused annual dental maximum into an account for future use.

Vision renewal

Vision Benefit Summary

Current		
Plan: S1012 Type: 100% ER PAID/0% DEP PAID		
	Services & Materials	Amount
In-Network Copay	Exam	\$10
	Materials	\$25
Frequencies	Exam	1 x per 12 mos
	Lenses	1 x per 12 mos
	Frames	1 x per 24 mos
Out-of-Network Reimbursement	Exam	Up to \$40
	Single Lenses	Up to \$40
	Bifocal Lenses	Up to \$60
	Trifocal Lenses	Up to \$80
	Lenticular Lenses	Up to \$80
	Frames	Up to \$45

Renewal		
Plan: S1012 Type: 100% ER PAID/0% DEP PAID		
	Services & Materials	Amount
In-Network Copay	Exam	\$10
	Materials	\$25
Frequencies	Exam	1 x per 12 mos
	Lenses	1 x per 12 mos
	Frames	1 x per 24 mos
Out-of-Network Reimbursement	Exam	Up to \$40
	Single Lenses	Up to \$40
	Bifocal Lenses	Up to \$60
	Trifocal Lenses	Up to \$80
	Lenticular Lenses	Up to \$80
	Frames	Up to \$45

Monthly Rates/Premiums

	Enrollment	Rate
Employee	7	\$5.08
Empl + Spouse	1	\$10.69
Empl + Child	1	\$12.54
Empl + Fam	0	\$18.50
Monthly Premium		\$58.79

	Enrollment	Rate
Employee	7	\$5.08
Empl + Spouse	1	\$10.69
Empl + Child	1	\$12.54
Empl + Fam	0	\$18.50
Monthly Premium		\$58.79

Change from current: **0.0%**

Vision plans have a 24 month rate guarantee from contract issuance. The rates displayed within this package will be effective through 09/30/2023. The rate guarantee is subject to change based upon changes to the policy and/or plan structure.

Basic Life AD&D Renewal

	Enrollment	Benefit	Volume	Rate per \$1000	Total	Monthly Premium
Current Life Insurance	9	\$25,000	\$225,000	\$0.19	\$42.75	\$47.25
Current AD&D Insurance				\$0.02	\$4.50	
Renewal Life Insurance	9	\$25,000	\$225,000	\$0.19	\$42.75	\$47.25
Renewal AD&D Insurance				\$0.02	\$4.50	

Change from current: **0.0%**

- Basic Life/AD&D plans have a 24 month guarantee. The rates displayed in this package will be effective through 09/30/2023. The rate guarantee is subject to change based upon changes to the policy and/or plan structure.
- All coverage terminates at retirement.
- If you choose to offer \$25,000 or more in base life insurance, the Packaged Savings Program may apply. Packaged Savings may not be available in all states or for all group sizes.
- The benefits will be reduced to 65% of original amount at age 65 and to 50% of the original amount at age 70.



HOUSING AUTHORITY OF THE CITY OF MEXICO
 828 BARFIELD
 MEXICO, MO 65265

Dear Plan Administrator,

On a promise of affordably priced comprehensive dental and vision benefits delivered through caring service professionals, you selected us. Thank you for placing your trust in us. We take the placement of your faith, your broker's faith in us very seriously.

Your plan anniversary is **October 1, 2022**. The current and renewal rates are listed below. **These rates are guaranteed for 2 years, to renew again on 10/1/2024.** We are grateful for your business. We respect the role of your broker and consultant and will work closely with both of you to earn your renewal.

Below is a summary of your current rates along with your renewal rates.

	↓	↓	
	<u>Current Rates</u>	<u>Renewal Rates</u>	<u>Enrollment</u>
Employee	\$39.98	\$39.98	9
Employee & Spouse	\$81.67	\$81.67	0
Employee & Child(ren)	\$80.83	\$80.83	1
Family	\$119.36	\$119.36	0

Please keep in mind that this is your annual enrollment period. Now is the time for your employees to review and make changes to their current coverage, which will become effective on your anniversary.

Thank you for your continued partnership with Delta Dental of Missouri.

Sincerely,

Robyn Carter
 Client Services Associate
 Phone: 417-886-3936

cc: DIRECT